



THE 17th HERS- SA ACADEMY
Sunday 15th September to Thursday 19th September 2019
Double Tree by Hilton, Upper Eastside, Woodstock, Cape Town, South Africa

PROGRAMME

Sunday, 15th September Get to know others in higher education while connecting with powerful women leaders in the sector	13h00 - 15h00	Registration
	15h00 - 15h10	Opening and Welcome Ms Brightness Mangolothi Director: HERS-SA
	15h10 - 15h15	2019 Academy Programme Overview Ms Brightness Mangolothi Director: HERS-SA
	15h15 - 15h50	Networking – Speed introductions to broaden our network
	16h00 - 16h40	Opening Guest Speaker Fundamentals of Women Leadership – A Five Year Reflection Advocate Thuli Madonsela Chair: Social Justice Faculty of Law, Stellenbosch University
	16h40 - 17h00	Q&A Session
17h00 - 19h00	Formal Dinner Increasing the impact of women in higher education by developing women leaders Guest speaker: Dr Naledi Pandor Minister of Higher Education and Training	
Monday, 16th September Leadership Development	08h30 - 10h45	Café conversation on women’s challenges and opportunities in South African HEIs Mrs Ilze Olckers

10h45- 11h00	Tea Break & Networking
11h00 - 12h45	Women in Leadership Dr Judy Dlamini Chancellor University of Johannesburg
12h45 - 13h30	Lunch & Networking
13h30 - 14h45	Panel discussion: Interrogating women's experiences and their intersecting social identities in Higher Education Prof Amanda Gouws SARChI Chair in Gender Politics Stellenbosch University Prof Phumla Gqola Dean: Research University of Fort Hare
14h45 - 15h00	Tea Break & Networking
15h00 - 16h00	Leadership Skills 101 *Choose & Attend 1 Parallel Workshops What women should start, stop and continue doing Mrs Bev Hancock Director Ikamva Becoming the go-to expert: It is not what you say, but how you say it Ms Lynne Rippenaar-Moses Chairperson HERS-SA and Managing Director Wrap It Up PR and Communications Shame in workplaces Prof Claude-Hélène Mayer Professor University of Johannesburg
16h10 - 16h30	Delegates Group Photo
17h00 - 17h45	Zumba Dancing Class

	18h45 - 20h00	Formal Dinner and Networking Increasing the impact of women in leadership Guest speaker: Graca Machel–Mandela Graca Machel Trust
Tuesday, 17th September Leadership Perspectives	8h30 - 10h40	Thought Leadership: A conversation with a University Vice-Chancellor Prof Thoko Mayekiso Vice Chancellor University of Mpumalanga Moderator: Ms Brightness Mangolothi
	10h40 - 11h15	Tea Break & Networking
	11h15 - 12h15	Enhancing your leadership through mentorship and collaborations Prof Denise Zinn DVC: Teaching and Learning Nelson Mandela University
	12h15 - 13h30	Lunch & Networking
	Afternoon Free	
Wednesday 18th September Understanding Career Advancement for Women Working in Higher Education	8h30 - 9h30	Career Path Journeys & Options in HE sector – Panel Discussion Prof Vivienne Lawack Deputy Vice-Chancellor: Academic University of Western Cape Dr Nothemba Pinky Mrwetyana Registrar Central University of Technology
	9h40 - 10h45	Personal insight on your leadership vision and style Professor Ana Martins Acting Dean and Head, GSB&L University of KwaZulu-Natal
	10h45 - 11h15	Tea Break & Networking

11h15 - 12h15	<p>Choose & Attend 1 Parallel Workshop:</p> <p><u>Career Management Considerations for an Academic Career Tract (Natural Sciences)</u></p> <p>Prof Anusuya Chinsamy-Turan Professor University of Cape Town</p> <p><u>Career Management Considerations for an Academic Career Tract (Social Sciences)</u></p> <p>Prof Linda Chisolm Professor University of Johannesburg</p> <p><u>Career Management Considerations for a Support Services Career Tract</u></p> <p>Dr Mamsie Motshekga-Sebolai Human Resource Director Tshwane University of Technology</p>
12h15 - 13h30	Lunch & Networking
13h30 – 14:55	<p>...Continued</p> <p><u>Career Management Considerations for an Academic Career Tract (Natural Sciences)</u></p> <p>Prof Anusuya Chinsamy-Turan Professor University of Cape Town</p> <p><u>Career Management Considerations for an Academic Career Tract (Social Sciences)</u></p> <p>Prof Linda Chisolm Professor University of Johannesburg</p> <p><u>Career Management Considerations for a Support Services Career Tract</u></p> <p>Dr Mamsie Motshekga-Sebolai Human Resource Director Tshwane University of Technology</p>
14h45 – 15h00	TEA BREAK

	15h00 – 16h00	<p>Conversation on Creating brand visibility</p> <p>Ms Aeysha Kassiem Editor Financial Mail</p> <p>Ms Pippa Hudson Presenter Cape Radio</p> <p>Ms Lynne Rippenaar-Moses Chairperson HERS-SA and Communications and PR Specialist Faculty of Arts and Social Sciences, Stellenbosch University</p>
	17h00 - 19h00	Closing Dinner
Thursday 19th September Integration & Closure	7h30 - 8h30	Residential Delegates: Check out of room & place luggage in storage at Reception Desk
	8h30 - 10h40	<p>Understanding the value of Staff Development and HR processes:</p> <p>Ms Shahieda Hendricks Manager: Staff Development and Training Cape Peninsula University of Technology</p>
	10h40 - 11h15	Tea Break & Networking
	11h15 - 12h00	Appreciative Inquiry Exercise & Closure
	12h00-14h00	Closing Lunch